

Women's Voices Raised for Social Justice

2022 Annual Update

President's Letter

Dear Members, Supporters and Friends,

I am pleased to report that Women's Voices Raised for Social Justice had a productive year in 2022. Our new Executive Director, Bryna Williams, is a tremendous asset and has already made significant contributions to our education and advocacy efforts as well as improving our organizational processes and procedures. Bryna is a joy to work with and has quickly become an invaluable member of the WV team.

Educational programs continued to be a vital part of our service to the community. As COVID-19 restrictions relaxed, we successfully transitioned back to in-person education programs with attendance increasing every month. We continued to provide the Zoom and streaming options we adopted during the COVID-19 pandemic, also with consistently high attendance. We welcomed excellent presenters speaking on many important topics, including gun violence and trauma, mental health, domestic violence, and voting rights.

Our advocacy work included substantial work in several key areas, including voting rights, criminal legal system reform (especially Clean Slate legislation) and attainable housing.

Our gun lock distribution program, Lock It for Love (LIFL), attracted new funding with generous grants from Cardinals Care and The Saigh Foundation. As the tragedy of deaths and injuries of children from gun violence continued unabated, our LIFL team spoke publicly (often on major media outlets) to provide information and education and to advocate for gun safety.

Our racial justice work continued to focus on two main issue areas. Our criminal legal system reform has done tremendous work including lobby days in the capital to encourage passing of the Clean Slate Initiative, which mandates the expungement of records for nonviolent crimes where the offender has already paid their debt to society. Expungement opens the door to employment and housing opportunities previously closed to people whose records created an almost insurmountable barrier.

In the attainable housing area, our extremely dynamic Kirkwood team has made tremendous progress providing education to community organizations and building relationships with Kirkwood city officials. Efforts also continue in Richmond Heights and Clayton to inform and encourage city officials to require attainable housing goals in any development plans they approve. We were also very pleased to co-sponsor an area-wide attainable housing conference led by Dr. Molly Metzger at the Center for Social Development at Washington University's Brown School. The well-attended gathering entitled "Welcome Home: How Thoughtful Housing Policy Promotes Thriving Communities" included city officials from Maplewood, Clayton, Richmond Heights, Webster Groves and Kirkwood.

We look forward to seeing you at programs, committee meetings and other gatherings. We are excited to continue our work together on vital social justice issues during 2023.

With best wishes,

Liz Sondhaus, PhD, President

Who We Are

Women's Voices was formally organized in May 2005, when 25 St. Louis area women gathered at the University City Library to discuss their concerns about social justice issues. Within six months more than 150 women had added their names to the mailing list. In 2022, we have more than 520 members and an additional 1,825 on our mailing list! Progressive individuals of all ages and backgrounds are welcome to join the organization.

Mission

To identify, research and discuss critical issues
To mobilize, energize and inspire ourselves and others to action
To work as individuals and in community for social justice.

Women working together to advance a world that values equity and justice for all, abolishes discrimination and protects the planet.

2022 Board

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Ellen Wentz, Programs Director

Programs

Campaign for Common Sense Gun Solutions

The committee directs the Lock It for Love program, which seeks to reduce gun violence. Our work focuses on unintentional shootings involving children, and on child and teen suicide by gun, by distributing free gun locks to families in areas that experience high rates of gun violence. In 2022, our committee volunteers gave away 1,276 locks at 43 community events. An additional 8,726 locks were distributed through our partner groups and organizations. Those partners include the Urban League, St. Louis Public Library branches, several branches of the St. Louis County Library, and others.

Racial Justice Committee

In its 2022 year, the committee worked hard to move into the post-COVID era, continuing the goals of raising public awareness of racial justice issues, educating our members as well as the public, and increasing collaborative partnerships, principally through the work of our Attainable Housing Task Force and the Criminal Legal System Reform Task Force. In addition, we sponsored lunch and learns for our membership as well as the public (Habitat for Humanity in October 2022 and SHED STL in February 2022), sponsored the evening program “Still Behind Bars: Criminal Legal Reform” with Shawntelle Fisher of The SoulFisher Ministries, completed our first committee membership survey (which we are in the process of digesting and implementing), sponsored a Women’s Voices guided tour of “Lest We Forget,” a Holocaust exhibition on the Washington University campus, participated in a Fall Festival at New Northside Family Center as we explored possible collaboration with this potential partner, and drafted a land acknowledgment policy, which was ultimately adopted by Women's Voices.

Attainable Housing Task Force

The Kirkwood subgroups has held eight meetings in the last year and membership has grown to 25. We have members from Women’s Voices, local churches, Kirkwood Human Rights Commission, Community for Understanding and Hope, Kirkwood Social Justice Coalition, the author of a Housing Blog and the Meacham Park Improvement Organization. We’ve met with numerous people working in attainable housing and forged relationships with the Kirkwood City Planner and members of the Planning and Zoning Commission. We suggested language in the Envision 2035 Kirkwood Comprehensive Plan document that was approved and provides focus and strategies on increasing attainable housing. We have made presentations many times to like-minded organizations. We participated in a focus group for Kirkwood’s Affordable Housing study which is about to be released. When we receive the report, we will update our presentation and begin presenting to the general public on the importance of attainable housing.

Criminal Legal Reform Task Force

In 2021-2022, the Criminal Legal System Reform Task Force identified the Clean Slate Initiative as our focus area. The Task Force developed a road map to raise awareness locally about the need for Clean Slate legislation, joined Empower Missouri’s Smart Sentencing Coalition, organized and held a meeting with State Senator Brian Williams on expungement and Clean Slate initiatives, organized an in-person community case review class with St. Louis County Prosecutor Wesley Bell, produced a Fact Sheet on the Clean Slate Initiative and distributed it in various settings, produced drafts of sample advocacy materials and organized and held a Lunch & Learn on the City’s 911 Diversion and CRU program. We also

researched and produced a list of collateral consequences of having a criminal record in Missouri. In 2022-2023, we identified two new issues, Pre-Trial Detention and Privatized Probation, to add to our work on Clean Slate.

Advocacy Committee

The goal of the Advocacy Committee is to support the mission of Women’s Voices through education and opportunities for our members to take action. We address the many issues facing our community with a focus on economic justice, education, voting rights and health and wellbeing with an emphasis on reproductive rights and mental health. We encourage and participate in collaborations with other like minded groups such as MO Voter Protection Coalition, American Association of University Women (AAUW), National Council of Jewish Women (NCJW), League of Women Voters, Empower Missouri, Northside Missionary Church, Planned. We had a considerable focus on voting rights in 2022 and last summer coordinated a mailing campaign to get voter registration paperwork and information to unregistered voters which, in turn, led to our support of the successful lawsuit against the MO legislation thwarting community organization efforts. Before the midterm elections, we conducted a postcard-writing effort to send Get Out the Vote Postcards. WV also presented several Lunch and Learns including ones with the Executive Editor of the St. Louis Post-Dispatch, Habitat for Humanity, and one on mental health. To quote Helen Keller, “Alone we can do so little, together we can do so much.”

Membership Committee

Members strengthen our voice when we advocate with elected officials on legislation and public policy. This year we created Member Moments, which feature members and community members speaking about the impact Women’s Voices has on their life and our community. Women’s Voices member retention continues to be above 85%. We increased our current member engagement by connecting interested members with our committees to involve them on a deeper level and encourage continued education and advocacy. Utilizing feedback from the Member Survey and Strategic Planning Retreat, the committee created an action plan with focused goals and objectives that will guide membership recruitment and retention to ensure continued growth and success.

Educational Evening Programs

We presented nine educational evening programs this year: most of them being held at The Center of Clayton and all of them presented on ZOOM and recorded, allowing them to be accessible on YouTube following the live presentation. Our speakers have been enthusiastic about Women’s Voices and many of them have joined our organization. Our goal every year is to provide fresh perspectives on our key issues that leave participants inspired and ready to get involved. This year we presented nine informative programs: Gun Violence: Caring for Trauma Victims, Mental Health: Resources for Recovery, Domestic Violence Prevention: Groundbreaking Efforts, Midterms Matter: Advocacy and Education for the November Election, Reckoning with Enslavement Legacy: Moral Responses, Still Behind Bars: Criminal Legal Reform, Rung for Women: Helping Women Climb the Ladder Toward Economic Self-Sufficiency, Beyond Bathrooms: The Painful Story of Transgender Discrimination, and Healing the Heart of America: Visions for a New St. Louis.

Financials

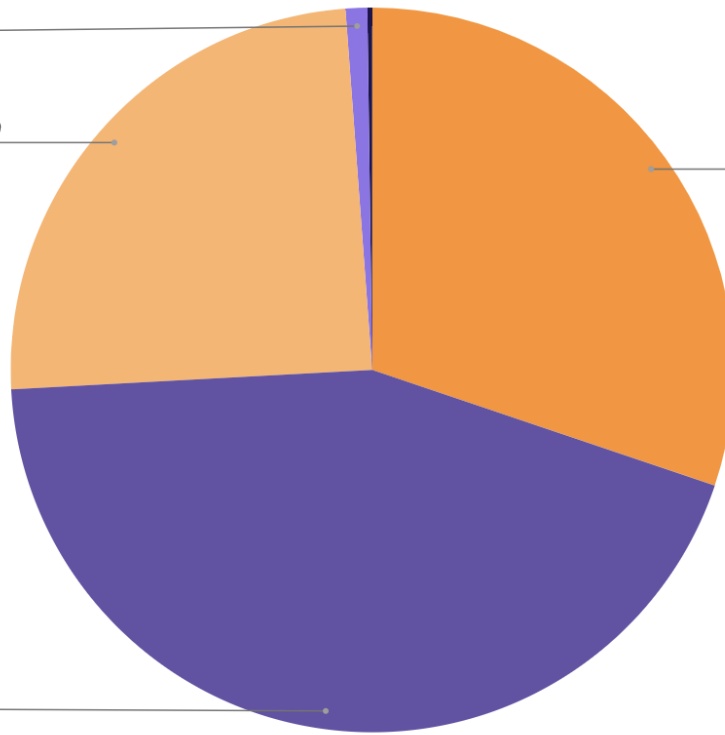
Total Revenue - \$82,028.60

Voter Engagement - \$795.50
1.0%

Preventing Gun Violence - \$20,239.10
24.7%

Dues - \$24,750
30.2%

Contributions - \$36,070
44.0%



Total Expenses - \$95,935.88

Racial Justice - \$9195.01
0.0%

Fundraising - \$10,899.73
13.5%

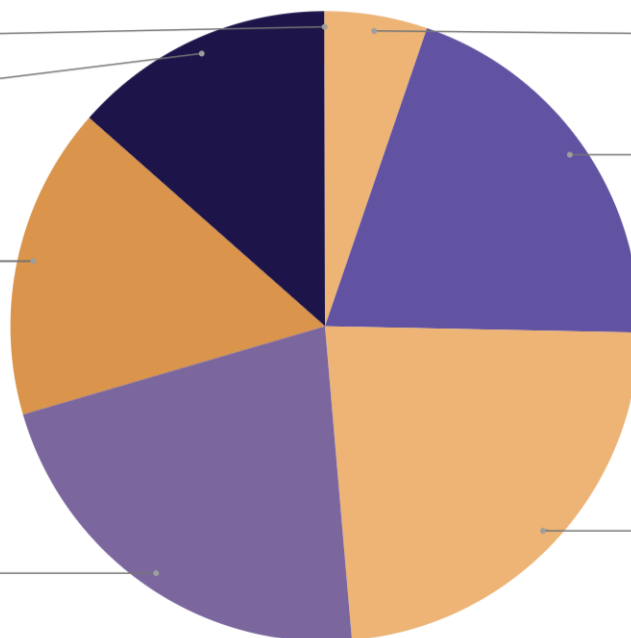
Education/Monthly Meetings - \$14,868.53
16.0%

Advocacy - \$15,866.45
21.9%

Preventing Gun Violence - \$27,890.24
5.3%

Voter Engagement - \$3578.51
20.1%

Admin/Board - \$13,648.41
23.3%



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Grant Support from

The Saigh Foundation
Cardinals Care

Individual Contributions

\$5,000 +

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\$1,000-\$4,999

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For More Information

Please contact us regarding more information about Women's Voices's programs and projects.

If you are interested in becoming involved with our advocacy and education work, serving on a committee or helping us with membership and marketing activities, please send an email to the appropriate address. Find out more about joining a committee here.

General information: info@womensvoicesraised.org

Membership questions: membership@womensvoicesraised.org

Questions about Women's Voices Advocacy work: advocacy@womensvoicesraised.org

Questions about Women's Voices committee on Racial Justice: racialjustice@womensvoicesraised.org

Information about our gun safety information project: gunsolutions@womensvoicesraised.org

Address: 7401 Delmar Blvd., University City, MO 63130

Phone: 314-730-0471

Website: womensvoicesraised.org

Facebook: [@WomensVoicesRaisedforSocialJustice](https://www.facebook.com/WomensVoicesRaisedforSocialJustice)

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