



**2023 Annual Update**

## *President's Letter*

Dear Members, Supporters and Friends,

I am pleased to report that Women's Voices Raised for Social Justice had another successful year in 2023.

Our executive director, Bryna Williams, continued to make significant contributions to our organization. Her initiatives included spearheading successful fundraising campaigns and securing several generous grants.

Educational programs continued to be a vital part of our service to the community. We welcomed expert presenters speaking on many important topics, including gun violence, mental health, domestic violence prevention and voting rights.

Our advocacy work focused on voter education, education equity, reproductive rights, and women's safety and well-being. We supported "Right to Read," which protects MO libraries' freedom of speech as well as endorsing legal action challenging the MO abortion bans and MO's Initiative Petition law.

Our gun lock distribution program, Lock It for Love (LIFL), attracted new funding with generous grants from major St. Louis philanthropic organizations. We recommitted to our work of distributing gun locks at community events and through our partnerships, especially with the St. Louis City and County Public Libraries, to reduce the terrible death toll created by gun violence.

Our racial justice work expanded into new areas such as working on the Ashrei Foundation's ID Project, and hosting a Racial Justice Film Series with Eliot Chapel and Metropolitan Congregations United. Our criminal legal system reform focused on the areas of Clean Slate legislation and pretrial detention issues.

In the attainable housing area, the Kirkwood for Everyone (KFE) Task Force was active in community outreach about attainable housing including providing public presentations, participating in a focus group for the Kirkwood Attainable Housing Study, and meeting with Kirkwood city officials.

Our membership committee efforts ensured that Women's Voices membership retention remains high. Strategic partnerships and community engagement efforts provided both in person events and direct service opportunities. For example, our inaugural member Welcome Neighbor Supper Club sold out. A concerted effort to expand our digital footprint continues to foster a vibrant member community. We look forward to seeing you at upcoming programs, committee meetings and other gatherings. We invite you to become active as we continue our work together on vital social justice issues during 2024.

With best wishes,



Liz Sondhaus, PhD, President

## *Strategic Plan Overview*

In anticipation of our April 20, 2023 strategic planning, Women's Voices' committees reviewed their accomplishments, goals and challenges in written reports. At the same time, we conducted a survey of members and subscribers about the effectiveness of meetings, emails, action alerts, and Facebook posts. We also interviewed partners, past leaders and staff about Women's Voices.

The executive director compiled all data collected into an input Summary Packet for retreat preparation.

### ACCOMPLISHMENTS Since 2019

In addition to surviving the multi-year pandemic, the committees identified the following accomplishments since 2019: Connecting, Research/Learning, Educating

- To a considerable degree, connecting was the core of all of the committees' reported accomplishments. Partnerships (e.g., Lock It for Love), collaborations, and relationship-building, both in and beyond the organization, is the cornerstone of the work that the committees are doing.
- It is clear that Women's Voices values research and learning. We created our land acknowledgement and developed task forces such as Attainable Housing and Criminal Legal System Reform to learn more about topics and advocate for improvements. We also expressed the desire to learn more about our membership so that we can better tap into their areas of interest and expertise to make more of a difference in the community.
- Finally, education is also a key accomplishment identified by our committees with Thursday Programs and Lunch & Learns as the most-cited across the board.

### STRATEGIC DIRECTIONS FOR 2023-2025 and Measures of Success

The five strategic directions for Women's Voices for 2023-2025 were determined by the strategic planning process to be:

- Strategic Direction #1: Deepen our already excellent community reputation and strong partnerships
- Strategic Direction #2: Increase membership numbers, diversity and engagement
- Strategic Direction #3: Implement leadership development and a leadership pipeline
- Strategic Direction #4: Clarify committee goals/directions and increase engagement of members in all committee efforts
- Strategic Direction #5: Start an active fundraising committee to create and execute a robust fundraising plan for both financial security and growth

## *Mission*

To identify, research and discuss critical issues  
To mobilize, energize and inspire ourselves and others to action  
To work as individuals and in community for social justice.

## *Vision*

Women working together to advance a world that values equity and justice for all, abolishes discrimination and protects the planet.

## *2023 Board*

Liz Sondhaus, PhD, President

Jean Calandrino, Treasurer (elected Dec. 2023)

Ruth Ehresman, Treasurer (Jan. 2023 - Sept. 2023)

Karen Coulson, Secretary (Elected June 2023)

Anne Litwin, Racial Justice Director (June 2023 - Dec. 2023) Secretary (Dec. 2023 - May 2023)

Andrea Bauman, Appointed Member (Term Ended May 2023)

Margery Doss, Appointed Member (Elected May 2023)

Karen Cloyd, Campaign for Common Sense Gun Solutions Director

Karen Francis, Advocacy Director

Susan Glassman, Past President

Barbara Harris, Fundraising Advisor (June 2023 - Dec. 2023) Racial Justice (Dec. 2023 - May 2023)

Michele Steinberg, Membership Director

Ellen Wentz, Programs Director (Dec. 2023 - May 2023)

Lynn Lupo, Thursday Evening Programs Director (June 2023 - Dec. 2023)

# Programs

## **Campaign for Common Sense Gun Solutions**

The committee directs the Lock It for Love (LIFL) program, which seeks to promote gun safety and reduce gun violence and firearm injury. Our work focuses on unintentional shootings involving children, and on child and teen suicide by gun, by distributing free gun locks to families in areas that experience high rates of gun violence. In 2023, our committee volunteers gave away 775 locks at 36 community events. An additional 4,825 locks were distributed by our partners in lock distribution, including all St. Louis City Library branches, seven branches of the St. Louis County Library system, and several other organizations.

## **Racial Justice Committee**

In 2023, the leadership of the Racial Justice Committee (RJC) transitioned in June from Barbara Harris and Carol Wofsey to Anne Litwin and Liz Sondhaus. The new chairs, Anne and Liz, organized a retreat on September 30 in Venable Memorial Park and brainstormed ideas for "what else the RJC could be doing between now and May, 2024." Coming out of this brainstorm meeting, we joined forces with the Advocacy Committee for a strategic partnership with the Ashrei Foundation to train WV members to be volunteers for the ID Clinics sponsored by the Ashrei Foundation. We also partnered with Eliot Chapel and Metropolitan Congregations United (MCU) to offer the first film of a Racial Justice Film Series on the 911 system in St. Louis and its impact on different communities. The RJC also organized a tour of the Holocaust Museum and encouraged support for the Right to Read program. We participated in planning sessions for the establishment of a Black History Network for greater St. Louis area and in the Restorative Justice Project to place markers to remember lynching victims in Missouri. The RJC continued supporting the Criminal Legal System Reform and the Attainable Housing Task Forces, which have filed separate reports.

## **Attainable Housing Task Force**

The Kirkwood for Everyone (KFE) Task Force grew in membership over 2023 and held 11 meetings. We wrote several letters to the editor of the Webster-Kirkwood Times in support of attainable housing and held a Lunch and Learn with the Consumers Council of Missouri. We investigated community development groups (Rise and Vandedeveloper), and participated in a focus group for the Kirkwood Attainable Housing Study. Once study results were published in July 2023, we met with the director of city planning, Jonathan Raiche and city planner, Amy Lowry to express our support and give our priorities. We updated our presentation with the housing study results and gave it to the 7 original audience groups and a larger public forum at the Kirkwood library. After the group decided to sponsor a candidate forum and endorse candidates, KFE separated from Women's Voices Raised for Social Justice due to the requirements for maintaining WV's 501(c)(3) tax status.

## **Criminal Legal System Reform Task Force**

Our 2023 efforts were focused on Clean Slate and pretrial detention. For Clean Slate, we held 10 task force meetings, followed several filed bills in the state house and senate, wrote letters of support to all the Judiciary Committee members, wrote letters to the editor, met with Senator Brian Williams, and attended Empower's Clean Slate Advocacy Day at the capitol. We developed a one page Clean Slate Fact Sheet and held a Lunch and Learn with our co-sponsor, Jewish Community Relations Council (JCRC) with guest speakers Jeff Smith and Phil Cristofanelli (Clean Slate bill sponsor). Our continued partnership with Empower MO's Community Justice Coalition and our new relationship with the Freedom Community Center amplified our messages.

For pretrial detention we volunteered for Courtwatch and data entry, met with Mary Fox, director of the Missouri State Public Defender System, and Matthew Mahaffey, St. Louis City district defender, wrote letters to the editor, and developed a one-page Pretrial Detention Fact Sheet.

# Programs

## Advocacy Committee

The Advocacy Committee's goal is to research, inform, and advocate for issues that support our Women's Voices mission. Through our strategic plan we focus on: voting rights and access; equity in education; women's reproductive and mental health; and domestic and sexual assault and always using an equity lens. We continue to collaborate with and attend programs and trainings with like-minded organizations that are working on similar issues such as: American Association of University Women (AAUW), National Council of Jewish Women (NCJW); League of Women Voters (LWV), MO Voter Protection Coalition (MOVPC), A Red Circle, St. Louis Ending Domestic and Sexual Violence Network (SLEDSVN) and Empower MO. As members of the statewide Right to Read Coalition, we support MO libraries. We also signed on as supporters of the Americans United for Separation of Church and State United lawsuit challenging the MO abortion ban. WV members volunteered to work the polls during elections and presented at the AAUW MO Legislative Retreat. Our committee members serve on multiple collaborating organizations' boards and their committees. To quote, Ruth Bader Ginsberg, "Fight for things you care about, but do it in a way that leads others to join you."

## Membership Committee

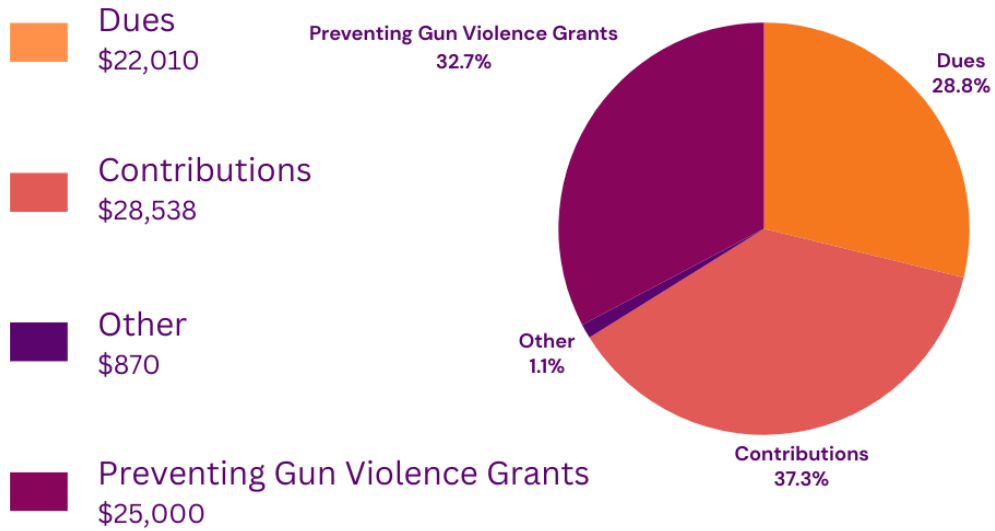
In the past year, our Membership Committee has continued to pursue our mission of growing our membership and increasing member engagement. Through those efforts, Women's Voices membership retention remains above 88%. Responding to our member survey, in 2023 we focused on strategic partnerships and community engagement efforts to provide both in-person events and direct service opportunities. We partnered with the Racial Justice Committee to offer walking tours of historic St. Louis and hosted training on how to help people acquire photo IDs through the Ashrei Foundation. Our inaugural member Welcome Neighbor Supper Club sold out, and offered an opportunity for us to grow our membership while supporting new Americans. Those activities, paired with a concerted effort to expand our digital footprint, have fostered a vibrant member community. Looking ahead, we are committed to building upon this momentum, ensuring that every member feels valued, heard, and inspired to contribute to our collective mission of advancing social justice and equality for all.

## Thursday Evening Programs

We presented nine educational evening programs this year held at The Center of Clayton. Our goal every year is to provide fresh perspectives on our key issues that leave participants inspired and ready to get involved. This year's programs: The Big Chill: How Extremism is Eroding Our Rights (a program on reproductive freedom); Racism and Reparative Justice: Acknowledging Our Past, Reshaping Our Future, Reading, Writing and Racism: Working for Equity Education, Women Mayors Talking: How Gender, Race, and Politics Intersect In Our Communities, Hungering for Justice: Solving Food Insecurity, Being Cherokee in St. Louis, Fighting Efforts to Dehumanize and Erase the LGBTQIA community, The Case for Reproductive Rights as Religious Freedom and 'Red Flag' Laws and Other Sensible Solutions to Curb Violence. After hosting hybrid meetings through May of 2023 the board decided to only host Thursday Evening Programs in person. We have seen an increase in attendance with this policy. We are still posting recordings of the programs as we are able.

# Financials

## TOTAL REVENUE - \$76,518



## TOTAL EXPENDITURES - \$95,553



# Donors

## *Grant Support from*

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Cardinals Care  
Rotary Club of St. Louis

## *Individual Contributions*

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## For More Information

Please contact us regarding more information about Women’s Voices’s programs and projects.

If you are interested in becoming involved with our advocacy and education work, serving on a committee or helping us with membership and marketing activities, please send an email to the appropriate address. Find out more about joining a committee here.

General information: [info@womensvoicesraised.org](mailto:info@womensvoicesraised.org)

Membership questions: [membership@womensvoicesraised.org](mailto:membership@womensvoicesraised.org)

Questions about Women’s Voices Advocacy work: [advocacy@womensvoicesraised.org](mailto:advocacy@womensvoicesraised.org)

Questions about Women’s Voices committee on Racial Justice: [racialjustice@womensvoicesraised.org](mailto:racialjustice@womensvoicesraised.org)

Information about our gun safety information project: [gunsolutions@womensvoicesraised.org](mailto:gunsolutions@womensvoicesraised.org)

Address: 698 W. Lockwood Ave, Saint Louis, MO 63119

Phone: 314-730-0471

Website: [womensvoicesraised.org](http://womensvoicesraised.org)

Facebook: [@WomensVoicesRaisedforSocialJustice](https://www.facebook.com/WomensVoicesRaisedforSocialJustice)

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